

## Board of Directors

<p><b>Chairman</b>  <b>J. J. Liao (Rep. of CTCI Corporation)</b>  <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• MBA, EMBA Program in Finance, National Taiwan University</li> <li>• M.S., Civil Engineering, National Central University</li> <li>• B.S., Environmental Engineering and Science, Feng-Chia University</li> <li>• President, ECOVE Environment Corp. -Chairman, ECOVE Environmental Services Corp.</li> <li>• Chairman, ECOVE Wujih Energy Corp.</li> <li>• Chairman, ECOVE Miaoli Energy Corp.</li> <li>• Chairman, ECOVE Waste Management Corp.</li> <li>• Managing Director, ECOVE Environment Consulting Corp. Director, SINO GAL Waste Services Co., Ltd.</li> <li>• Chairman, ECOVE Solar Energy Corp. - Director, CTCI Foundation</li> </ul> <p>Other Position          Chairman, ECOVE Environment Corp.</p>
<p><b>Director</b>  <b>H. H. Tiao (Rep. of CTCI Corporation)</b>  <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Graduate Institute of Environmental Engineering, National Taiwan University</li> <li>• Bachelor of Chemical Engineering, National Taiwan University</li> <li>• Vice President, ECOVE Environment Corp.</li> <li>• President, ECOVE Environment Service Corp.</li> </ul> <p>Other Position          President, ECOVE Environment Corp.</p>
<p><b>Director</b>  <b>Kuan Shen Wang</b>  <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Master in Management, S.M. of MIT Sloan School</li> <li>• Executive Director, The Goldman Sachs Group, Inc.</li> <li>• Supervisor, Chime Ball Technology Co., Ltd.</li> </ul> <p>Other Position          Managing Director, United Capital Management</p>
<p><b>Director</b>  <b>Ping Shen</b>  <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• MBA, Harvard Business School</li> <li>• Executive Director, Morgan Stanley Group</li> <li>• Executive Vice President, China Development Industrial</li> </ul>

	<p>Bank</p> <ul style="list-style-type: none"> <li>• President, CDIB &amp; Partners Investment Holding Corp.</li> <li>• Independent Director, Far Eastern International Bank</li> <li>• Independent Director Far Eastern New Century Corporation</li> </ul> <p>Other Position Independent Director, ELITE Material Co., Ltd.</p>
<p><b>Director</b> <b>Yangming Liu</b> <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Attorney at -law in Taiwan -Attorney at -law in China</li> <li>• EMBA National Taiwan University</li> <li>• L.L.B. Fujen Catholic University</li> <li>• Arbitrator of CAAI</li> <li>• Arbitrator of SHIAC</li> </ul> <p>Other Position Senior Partner, LIU &amp; Co. Law Offices</p>
<p><b>Director</b> <b>Eugene Chien</b> <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Ph. D. Aeronautics and Astronautics, New York University, USA</li> <li>• Minister of Foreign Affairs/Minister of Transportation and Communications</li> <li>• Minister of the Environmental Protection Administration</li> <li>• Representative, Taipei Representative Office in the U.K./Legislator, Legislative Yuan (Parliament)</li> <li>• Professor and Dean, College of Engineering, Tamkang University</li> </ul> <p>Other Position Chairman, Taiwan Institute for Sustainable Energy(TAISE)</p>
<p><b>Independent</b> <b>Director</b> <b>Shuh Woei Yu</b> <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Doctor of Engineering, Tulane University</li> <li>• Bachelor of Science, Department of Chemical Engineering, National Taiwan University</li> <li>• General Director, Center for Environmental Safety and Health Technology Development, Industrial Technology Research Institute</li> <li>• General Director, Center for Industrial Safety and Health Technology Development, Industrial Technology Research Institute</li> <li>• Professor, Graduate Institute of Environmental</li> </ul>

	<p>Engineering, National Central University</p> <ul style="list-style-type: none"> <li>• Professor, Department of Chemical Engineering, National Central University</li> </ul> <p>Other Position Chairman, Safety and Health Technology Center</p>
<p><b>Independent Director</b> <b>James Tsai</b> <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Master in Accounting, Graduate Institute of Accounting, National Chengchi University</li> <li>• Master in Law, College of Law, National Chengchi University</li> <li>• Vice CEO, CEO, Deputy Chairman, PricewaterhouseCoopers, Taiwan</li> <li>• President, PricewaterhouseCoopers Management Consulting Company Ltd.</li> <li>• Vice Chairman, Fuh Hwa Securities Investment Trust Co., Ltd.</li> <li>• Managing Director, Accounting Research and Development Foundation, and Chairman, Auditing Standards Committee</li> <li>• Director and Managing Director, Taiwan Corporate Governance Association</li> <li>• Consultant, Public Service Pension Fund Supervisory Board</li> </ul> <p>Other Position Associate Professor, Department of Accounting, National Chengchi University</p>
<p><b>Independent Director</b> <b>Shan -Shan Chou</b> <b>(Female)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Doctor, Institute of Environmental Engineering, National Chiao Tung University –</li> <li>• Chairman, WaterPark Environment Corporation –</li> <li>• Director, Industrial Technology Research Institute Adjunct Associate –</li> <li>• Associate Professor, College of Engineering, National Chiao Tung University –</li> <li>• Chairman, KuanShan WaterPark Environmental Protection Technology Co., Ltd.</li> </ul> <p>Other Position Independent Director, GSD Technologies Co., Ltd. -Executi</p>

## Audit Committee

<b>Convener</b> <b>Shuh Woei Yu</b>	Experience/Education <ul style="list-style-type: none"><li>• Doctor of Engineering, Tulane University</li></ul>
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<p><b>(Male)</b></p>	<ul style="list-style-type: none"> <li>• Bachelor of Science, Department of Chemical Engineering, National Taiwan University</li> <li>• General Director, Center for Environmental Safety and Health Technology Development, Industrial Technology Research Institute</li> <li>• General Director, Center for Industrial Safety and Health Technology Development, Industrial Technology Research Institute</li> <li>• Professor, Graduate Institute of Environmental Engineering, National Central University</li> <li>• Professor, Department of Chemical Engineering, National Central University</li> </ul> <p>Other Position Chairman, Safety and Health Technology Center</p>
<p><b>Commissioner James Tsai (Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Master in Accounting, Graduate Institute of Accounting, National Chengchi University</li> <li>• Master in Law, College of Law, National Chengchi University</li> <li>• Vice CEO, CEO, Deputy Chairman, PricewaterhouseCoopers, Taiwan</li> <li>• President, PricewaterhouseCoopers Management Consulting Company Ltd.</li> <li>• Vice Chairman, Fuh Hwa Securities Investment Trust Co., Ltd.</li> <li>• Managing Director, Accounting Research and Development Foundation, and Chairman, Auditing Standards Committee</li> <li>• Director and Managing Director, Taiwan Corporate Governance Association</li> <li>• Consultant, Public Service Pension Fund Supervisory Board</li> </ul> <p>Other Position Associate Professor, Department of Accounting, National Chengchi University</p>
<p><b>Commissioner Shan -Shan Chou (Female)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Doctor, Institute of Environmental Engineering, National Chiao Tung University –</li> </ul>

	<ul style="list-style-type: none"> <li>• Chairman, WaterPark Environment Corporation –</li> <li>• Director, Industrial Technology Research Institute Adjunct Associate –</li> <li>• Associate Professor, College of Engineering, National Chiao Tung University –</li> <li>• Chairman, KuanShan WaterPark Environmental Protection Technology Co., Ltd.</li> </ul> <p>Other Position Independent Director, GSD Technologies Co., Ltd. -Executi</p>
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## Remuneration Committee

<b>Convener</b>	Experience/Education
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<p><b>Shuh Woei Yu</b> <b>(Male)</b></p>	<ul style="list-style-type: none"> <li>• Doctor of Engineering, Tulane University</li> <li>• Bachelor of Science, Department of Chemical Engineering, National Taiwan University</li> <li>• General Director, Center for Environmental Safety and Health Technology Development, Industrial Technology Research Institute</li> <li>• General Director, Center for Industrial Safety and Health Technology Development, Industrial Technology Research Institute</li> <li>• Professor, Graduate Institute of Environmental Engineering, National Central University</li> <li>• Professor, Department of Chemical Engineering, National Central University</li> </ul> <p>Other Position Chairman, Safety and Health Technology Center</p>
<p><b>Commissioner</b> <b>James Tsai</b> <b>(Male)</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Master in Accounting, Graduate Institute of Accounting, National Chengchi University</li> <li>• Master in Law, College of Law, National Chengchi University</li> <li>• Vice CEO, CEO, Deputy Chairman, PricewaterhouseCoopers, Taiwan</li> <li>• President, PricewaterhouseCoopers Management Consulting Company Ltd.</li> <li>• Vice Chairman, Fuh Hwa Securities Investment Trust Co., Ltd.</li> <li>• Managing Director, Accounting Research and Development Foundation, and Chairman, Auditing Standards Committee</li> <li>• Director and Managing Director, Taiwan Corporate Governance Association</li> <li>• Consultant, Public Service Pension Fund Supervisory Board</li> </ul> <p>Other Position Associate Professor, Department of Accounting, National Chengchi University</p>
<p><b>Commissioner</b> <b>Shan -Shan Chou</b></p>	<p>Experience/Education</p> <ul style="list-style-type: none"> <li>• Doctor, Institute of Environmental Engineering, National</li> </ul>

<b>(Female)</b>	<p>Chiao Tung University –</p> <ul style="list-style-type: none"><li>• Chairman, WaterPark Environment Corporation –</li><li>• Director, Industrial Technology Research Institute Adjunct Associate –</li><li>• Associate Professor, College of Engineering, National Chiao Tung University –</li><li>• Chairman, KuanShan WaterPark Environmental Protection Technology Co., Ltd.</li></ul> <p>Other Position</p> <p>Independent Director, GSD Technologies Co., Ltd. -Executi</p>
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